Reporting Period: 04/01/2024 to 06/30/2024

Location(s): All locations

						Instruc	tions				 Mana	agement	ISS	Policy	Votin	g Policy
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against	With	Against
Management																
Ratify Auditors (M0101)	581	602	572	23	0	0	7	0	0	0	572	23	573	22	595	0
Authorize Board to Fix Remuneration of External Auditor(s) (M0109)	79	80	80	0	0	0	0	0	0	0	80	0	80	0	80	0
Approve Auditors and Authorize Board to Fix Their Remuneration (M0136)	66	66	65	1	0	0	0	0	0	0	65	1	65	1	66	0
Appoint Auditors and Deputy Auditors (M0155)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Sub-Totals Management for Audit Related	727	749	718	24	0	0	7	0	0	0	718	24	719	23	742	0
Shareholder																
Auditor Rotation (S0210)	1	1	0	1	0	0	0	0	0	0	1	0	1	0	1	0
Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] (S0281)	3	8	4	4	0	0	0	0	0	0	8	0	8	0	8	0
Appoint Chairman of Internal Statutory Auditor(s) [and Approve His/Her Remuneration] (S0284)	2	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0
Sub-Totals Shareholder for Audit Related	6	11	6	5	0	0	0	0	0	0	11	0	11	0	11	0
Totals for Audit Related	661	760	724	29	0	0	7	0	0	0	729	24	730	23	753	0
Management																
Authorize a New Class of Common Stock (M0301)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Authorize New Class of Preferred Stock (M0302)	1	1	0	1	0	0	0	0	0	0	0	1	1	0	1	0
Increase Authorized Common Stock (M0304)	5	5	5	0	0	0	0	0	0	0	5	0	5	0	5	0

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nagement																
Increase Authorized Preferred Stock (M0305)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Approve Stock Split (M0307)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Approve/Amend Conversion of Securities (M0312)	10	20	20	0	0	0	0	0	0	0	20	0	20	0	20	0
Eliminate Preemptive Rights (M0314)	22	24	24	0	0	0	0	0	0	0	24	0	24	0	24	0
Amend Votes Per Share of Existing Stock (M0316)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Authorize Share Repurchase Program (M0318)	162	167	163	4	0	0	0	0	0	0	163	4	167	0	167	0
Approve Issuance of Shares for a Private Placement (M0323)	14	15	13	2	0	0	0	0	0	0	13	2	15	0	15	0
Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value (M0326)	15	15	15	0	0	0	0	0	0	0	15	0	15	0	15	0
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (M0329)	18	18	17	1	0	0	0	0	0	0	17	1	18	0	18	0
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights (M0331)	106	146	134	12	0	0	0	0	0	0	134	12	146	0	146	0
Approve Cancellation of Capital Authorization (M0333)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions (M0337)	17	17	16	1	0	0	0	0	0	0	16	1	17	0	17	0
Authorize Share Repurchase Program and Reissuance of Repurchased Shares (M0346)	31	31	31	0	0	0	0	0	0	0	31	0	31	0	31	0

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Management																
Authorize Share Repurchase Program and Cancellation of Repurchased Shares (M0347)	5	5	5	0	0	0	0	0	0	0	5	0	5	0	5	0
Authorize Directed Share Repurchase Program (M0348)	8	12	12	0	0	0	0	0	0	0	12	0	12	0	12	0
Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights (M0358)	11	11	10	1	0	0	0	0	0	0	10	1	11	0	11	0
Authorize Capital Increase for Future Share Exchange Offers (M0366)	6	7	6	1	0	0	0	0	0	0	6	1	7	0	7	0
Set Global Limit for Capital Increase to Result From All Issuance Requests (M0367)	10	12	12	0	0	0	0	0	0	0	12	0	12	0	12	0
Authorize Reissuance of Repurchased Shares (M0373)	17	17	9	8	0	0	0	0	0	0	9	8	17	0	17	0
Approve Reduction in Share Capital (M0374)	59	59	59	0	0	0	0	0	0	0	59	0	59	0	59	0
Approve Reduction/Cancellation of Share Premium Account (M0375)	3	3	3	0	0	0	0	0	0	0	3	0	3	0	3	0
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights (M0379)	98	102	102	0	0	0	0	0	0	0	102	0	102	0	102	0
Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights (M0383)	6	6	6	0	0	0	0	0	0	0	6	0	6	0	6	0
Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above (M0384)	14	14	13	1	0	0	0	0	0	0	13	1	14	0	14	0
Authorize Use of Financial Derivatives (M0389)	4	4	4	0	0	0	0	0	0	0	4	0	4	0	4	0

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Management																
Approve Change-of-Control Clause (M0391)	2	5	5	0	0	0	0	0	0	0	5	0	5	0	5	0
Authorize Issuance of Preferred Stock with Preemptive Rights (M0393)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Authorize Repurchase of Debt Instruments and Reissuance of Repurchased Debt Instruments (M0395)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Sub-Totals Management for Capitalization	651	723	691	32	0	0	0	0	0	0	691	32	723	0	723	0
Totals for Capitalization	239	723	691	32	0	0	0	0	0	0	691	32	723	0	723	0
Management																
Amend Articles/Bylaws/Charter Routine (M0106)	12	12	12	0	0	0	0	0	0	0	12	0	12	0	12	0
Adopt New Articles of Association/Charter (M0122)	15	16	14	1	0	0	1	0	0	0	14	1	15	0	15	0
Amend Articles/Bylaws/Charter Non-Routine (M0126)	29	38	36	2	0	0	0	0	0	0	36	2	38	0	38	0
Amend Articles Board-Related (M0227)	11	21	20	1	0	0	0	0	0	0	20	1	21	0	21	0
Amend Articles/Charter to Reflect Changes in Capital (M0377)	2	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0
Amend Articles/Charter Equity-Related (M0378)	3	3	3	0	0	0	0	0	0	0	3	0	3	0	3	0
Amend Articles to: (Japan) (M0461)	22	23	23	0	0	0	0	0	0	0	23	0	23	0	23	0
Amend Articles/Charter Compensation-Related (M0595)	2	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0
Amend Articles/Charter Governance-Related (M0660)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0

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	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against	With	Against
Sub-Totals Management for Company Articles	97	118	113	4	0	0	1	0	0	0	113	4	117	0	117	0
hareholder																
Amend Articles/Bylaws/Charter Non-Routine (S0126)	6	11	5	2	0	0	4	0	0	0	4	3	7	0	7	0
Amend Articles Board-Related (S0232)	8	8	0	8	0	0	0	0	0	0	8	0	8	0	8	0
Sub-Totals Shareholder for Company Articles	14	19	5	10	0	0	4	0	0	0	12	3	15	0	15	0
Totals for Company Articles	101	137	118	14	0	0	5	0	0	0	125	7	132	0	132	0
lanagement																
Approve Remuneration of Directors and Auditors (M0158)	4	4	4	0	0	0	0	0	0	0	4	0	4	0	4	0
Approve Remuneration of Directors and/or Committee Members (M0219)	96	111	104	4	0	0	3	0	0	0	104	4	108	0	108	0
Approve Executive Share Option Plan (M0501)	5	5	5	0	0	0	0	0	0	0	5	0	5	0	5	0
Amend Executive Share Option Plan (M0503)	3	3	2	1	0	0	0	0	0	0	2	1	3	0	3	0
Approve Restricted Stock Plan (M0507)	69	78	65	13	0	0	0	0	0	0	65	13	78	0	78	0
Amend Restricted Stock Plan (M0509)	5	5	2	3	0	0	0	0	0	0	2	3	5	0	5	0
Approve Qualified Employee Stock Purchase Plan (M0510)	40	57	57	0	0	0	0	0	0	0	57	0	57	0	57	0
Amend Qualified Employee Stock Purchase Plan (M0512)	12	12	12	0	0	0	0	0	0	0	12	0	12	0	12	0
Approve Non-Qualified Employee Stock Purchase Plan (M0514)	3	3	3	0	0	0	0	0	0	0	3	0	3	0	3	0
Amend Non-Qualified Employee Stock Purchase Plan (M0516)	2	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0

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	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against	With	Against
anagement																
Approve Omnibus Stock Plan (M0522)	25	25	24	1	0	0	0	0	0	0	24	1	25	0	25	0
Amend Omnibus Stock Plan (M0524)	55	57	43	12	0	0	2	0	0	0	43	12	55	0	55	0
Approve/Amend Executive Incentive Bonus Plan (M0535)	6	7	7	0	0	0	0	0	0	0	7	0	7	0	7	0
Approve/Amend Deferred Share Bonus Plan (M0538)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Approve/Amend Non-Employee Director Deferred Share Unit Plan (M0539)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Approve Stock/Cash Award to Executive (M0541)	1	1	0	1	0	0	0	0	0	0	0	1	1	0	1	0
Approve Equity Plan Financing (M0544)	18	37	34	3	0	0	0	0	0	0	34	3	37	0	37	0
Approve Alternative Equity Plan Financing (M0545)	3	3	2	1	0	0	0	0	0	0	2	1	3	0	3	0
Approve Remuneration of Executive Directors and/or Non-Executive Directors (M0549)	25	40	37	1	0	0	2	0	0	0	37	1	38	0	38	0
Advisory Vote to Ratify Named Executive Officers' Compensation (M0550)	669	752	584	162	0	0	6	0	0	0	584	162	675	71	746	0
Advisory Vote on Say on Pay Frequency (M0552)	16	16	0	0	0	0	0	16	0	0	14	2	16	0	16	0
Approve/Amend All Employee Share Schemes (M0553)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Approve Stock Option Plan Grants (M0555)	3	3	1	2	0	0	0	0	0	0	1	2	3	0	3	0
Approve/Amend Stock-for-Salary/Bonus Plan (M0556)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Approve/Amend Bundled Remuneration Plans (M0558)	5	5	5	0	0	0	0	0	0	0	5	0	5	0	5	0

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	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against	With	Agains
agement																
Approve/Amend Employment Agreements (M0564)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Advisory Vote on Golden Parachutes (M0566)	4	4	4	0	0	0	0	0	0	0	4	0	4	0	4	0
Approve Remuneration Policy (M0570)	125	204	172	32	0	0	0	0	0	0	172	32	204	0	204	0
Fix Maximum Variable Compensation Ratio (M0571)	4	4	4	0	0	0	0	0	0	0	4	0	4	0	4	0
Approve Supervisory Board Remuneration Policy (M0572)	26	26	26	0	0	0	0	0	0	0	26	0	26	0	26	0
Approve Annual Bonus Payment for Directors and Statutory Auditors (M0578)	11	11	10	1	0	0	0	0	0	0	10	1	11	0	11	0
Approve Increase in Aggregate Compensation Ceiling for Directors (M0588)	12	12	12	0	0	0	0	0	0	0	12	0	12	0	12	0
Approve Increase in Aggregate Compensation Ceiling for Statutory Auditors (M0589)	10	10	10	0	0	0	0	0	0	0	10	0	10	0	10	0
Approve Increase in Aggregate Compensation Ceiling for Directors and Statutory Auditors (M0590)	3	3	3	0	0	0	0	0	0	0	3	0	3	0	3	0
Approve Share Plan Grant (M0593)	12	13	11	2	0	0	0	0	0	0	11	2	13	0	13	0
Approve Non-Employee Director Restricted Stock Plan (M0596)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Amend Non-Employee Director Restricted Stock Plan (M0597)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Approve Non-Employee Director Omnibus Stock Plan (M0598)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Amend Non-Employee Director Omnibus Stock Plan (M0599)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0

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	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against	With	Against
lanagement																
Remuneration-Related (M2101)	40	40	33	7	0	0	0	0	0	0	33	7	40	0	40	0
Sub-Totals Management for Compensation	1321	1562	1287	246	0	0	13	16	0	0	1301	248	1478	71	1549	0
Shareholder																
Submit Severance Agreement to Shareholder Vote (S0321)	15	17	4	11	0	0	2	0	0	0	11	4	15	0	15	0
Stock Retention/Holding Period (S0500)	5	5	4	1	0	0	0	0	0	0	1	4	5	0	5	0
Increase Disclosure of Executive/Non-Executive Compensation (S0503)	5	5	5	0	0	0	0	0	0	0	0	5	1	4	5	0
Company-SpecificCompensation-Related (S0511)	10	10	1	9	0	0	0	0	0	0	9	1	9	1	10	0
Clawback of Incentive Payments (S0516)	8	8	7	1	0	0	0	0	0	0	1	7	5	3	8	0
Sub-Totals Shareholder for Compensation	43	45	21	22	0	0	2	0	0	0	22	21	35	8	43	0
Totals for Compensation	739	1607	1308	268	0	0	15	16	0	0	1323	269	1513	79	1592	0
hareholder																
Amend Articles/Bylaws/Charter - Call Special Meetings (S0235)	19	19	19	0	0	0	0	0	0	0	0	19	19	0	19	0
Provide Right to Act by Written Consent (S0238)	4	4	4	0	0	0	0	0	0	0	0	4	3	1	4	0
Proxy Voting Disclosure (S0308)	1	1	1	0	0	0	0	0	0	0	0	1	1	0	1	0
Reduce Supermajority Vote Requirement (S0311)	23	23	21	2	0	0	0	0	0	0	10	13	23	0	23	0
Sub-Totals Shareholder for Corporate Governance	47	47	45	2	0	0	0	0	0	0	10	37	46	1	47	0

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Totals for Corporate Governance	47	47	45	2	0	0	0	0	0	0	10	37	46	1	47	0
anagement																
Elect Director (M0201)	761	6876	5083	1478	9	288	18	0	0	0	5084	1774	5453	1405	6858	0
Elect Directors (Bundled) (M0214)	10	10	6	4	0	0	0	0	0	0	6	4	8	2	10	0
Elect Representative of Employee Shareholders to the Board (M0249)	6	11	10	1	0	0	0	0	0	0	10	1	10	1	11	0
Elect Supervisory Board Member (M0250)	47	212	155	57	0	0	0	0	0	0	155	57	196	16	212	0
Elect Director (Cumulative Voting or More Nominees Than Board Seats) (M0276)	1	6	2	0	0	4	0	0	0	0	2	4	2	4	6	0
Elect Director (Management) (M0299)	4	106	28	0	0	19	59	0	0	0	46	1	44	3	47	0
Elect Director (Not Cumulative Voting but more candidates than board seats) (M1303)	1	7	5	0	2	0	0	0	0	0	5	2	7	0	7	0
Sub-Totals Management for Director Election	830	7228	5289	1540	11	311	77	0	0	0	5308	1843	5720	1431	7151	0
areholder																
Removal of Existing Board Directors (S0214)	2	4	0	4	0	0	0	0	0	0	4	0	4	0	4	0
Elect a Shareholder-Nominee to the Board (Proxy Access Nominee) (S0250)	5	12	2	10	0	0	0	0	0	0	12	0	12	0	12	0
Elect Supervisory Board Members (Bundled) (S0275)	4	6	0	6	0	0	0	0	0	0	5	1	6	0	6	0
Elect Director (Dissident) (S0299)	4	53	16	0	0	8	29	0	0	0	23	1	22	2	24	0
Sub-Totals Shareholder for Director Election	15	75	18	20	0	8	29	0	0	0	44	2	44	2	46	0
Totals for Director Election	823	7303	5307	1560	11	319	106	0	0	0	5352	1845	5764	1433	7197	0

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agement																
Appoint Censor(s) (M0157)	3	6	1	5	0	0	0	0	0	0	1	5	6	0	6	0
Elect Member of Nominating Committee (M0171)	8	15	15	0	0	0	0	0	0	0	15	0	15	0	15	0
Elect Member of Remuneration Committee (M0178)	24	92	49	36	0	0	7	0	0	0	49	36	53	32	85	0
Fix Number of Directors and/or Auditors (M0202)	31	43	43	0	0	0	0	0	0	0	43	0	43	0	43	0
Approve Increase in Size of Board (M0203)	3	3	3	0	0	0	0	0	0	0	3	0	3	0	3	0
Approve Decrease in Size of Board (M0204)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Establish Range for Board Size (M0205)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	(
Issue Updated Indemnification, Liability and Exculpation Agreements for Directors (M0212)	55	56	52	4	0	0	0	0	0	0	52	4	56	0	56	0
Declassify the Board of Directors (M0215)	4	4	4	0	0	0	0	0	0	0	4	0	4	0	4	0
Elect Alternate/Deputy Directors (M0228)	9	11	11	0	0	0	0	0	0	0	11	0	11	0	11	C
Authorize Board to Fill Vacancies (M0229)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	C
Dismiss/Remove Director(s)/Auditor(s) (Non-contentious) (M0235)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Fix Board Terms for Directors (M0236)	2	2	2	0	0	0	0	0	0	0	2	0	2	0	2	(
Indicate X as Independent Board Member (M0240)	1	5	5	0	0	0	0	0	0	0	5	0	5	0	5	(
Approve Discharge of Management Board (Bundled) (M0260)	44	44	44	0	0	0	0	0	0	0	44	0	44	0	44	(
Approve Discharge of Supervisory Board (Bundled) (M0261)	41	42	42	0	0	0	0	0	0	0	42	0	42	0	42	(

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	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against	With	Agains
nagement																
Approve Discharge of Management and Supervisory Board (Bundled) (M0262)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Approve Discharge of Auditors (M0263)	11	11	11	0	0	0	0	0	0	0	11	0	11	0	11	0
Approve Discharge of Board and President (Bundled) (M0264)	56	58	54	3	0	0	1	0	0	0	54	3	57	0	57	0
Approve Discharge Other (Bundled) (M0270)	3	4	4	0	0	0	0	0	0	0	4	0	4	0	4	0
Elect Board Chairman/Vice-Chairman (M0271)	24	25	10	14	0	0	1	0	0	0	10	14	21	3	24	0
Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] (M0280)	50	105	93	12	0	0	0	0	0	0	93	12	105	0	105	0
Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] (M0281)	15	15	15	0	0	0	0	0	0	0	15	0	15	0	15	0
Approve/Amend Committee Policy/Charter/Format/Regulations (M0294)	3	3	3	0	0	0	0	0	0	0	3	0	3	0	3	0
Elect Subsidiary Director (M0296)	1	13	13	0	0	0	0	0	0	0	13	0	13	0	13	0
Approve Executive Appointment (M0298)	4	8	8	0	0	0	0	0	0	0	8	0	8	0	8	0
Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION) (M1301)	25	100	100	0	0	0	0	0	0	0	100	0	100	0	100	0
Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION) (M1302)	29	391	391	0	0	0	0	0	0	0	391	0	391	0	391	0
Sub-Totals Management for Director Related	451	1061	978	74	0	0	9	0	0	0	978	74	1017	35	1052	0

Reporting Period: 04/01/2024 to 06/30/2024

Location(s): All locations

						Instruc	tions				Man	agement	ISS	Policy	Votin	g Policy
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against	With	Against
Shareholder																
Require Independent Board Chairman (S0107)	27	27	26	0	0	0	1	0	0	0	0	26	11	15	26	0
Declassify the Board of Directors (S0201)	3	3	3	0	0	0	0	0	0	0	1	2	3	0	3	0
Establish Other Governance Board Committee (S0205)	2	2	1	1	0	0	0	0	0	0	1	1	1	1	2	0
Company-Specific Board-Related (S0222)	14	16	7	7	0	0	2	0	0	0	11	3	11	3	14	0
Amend Articles/Bylaws/Charter - Removal of Directors (S0234)	1	1	0	1	0	0	0	0	0	0	1	0	1	0	1	0
Approve Executive Appointment (S0298)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Sub-Totals Shareholder for Director Related	48	50	38	9	0	0	3	0	0	0	15	32	28	19	47	0
Totals for Director Related	305	1111	1016	83	0	0	12	0	0	0	993	106	1045	54	1099	0
Management																
Accept/Approve Corporate Social Responsibility Report (M0701)	31	31	31	0	0	0	0	0	0	0	31	0	31	0	31	0
Sub-Totals Management for E&S Blended	31	31	31	0	0	0	0	0	0	0	31	0	31	0	31	0
Shareholder																
Establish Environmental/Social Issue Board Committee (S0206)	2	4	3	1	0	0	0	0	0	0	1	3	1	3	4	0
Require Environmental/Social Issue Qualifications for Director Nominees (S0224)	3	3	3	0	0	0	0	0	0	0	0	3	3	0	3	0
Link Executive Pay to Social Criteria (S0510)	4	4	4	0	0	0	0	0	0	0	0	4	2	2	4	0
Product Toxicity and Safety (S0738)	5	5	4	1	0	0	0	0	0	0	1	4	2	3	5	0

Reporting Period: 04/01/2024 to 06/30/2024

Location(s): All locations

							Instruc	tions				Mana	igement	ISS	Policy	Votin	g Policy
		Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against	With	Against
Shareholder																	
Report on Sustain	ability (S0777)	1	1	1	0	0	0	0	0	0	0	0	1	0	1	1	0
Miscellaneous E Counterproposal (nvironmental & Social S0911)	22	28	0	26	0	0	2	0	0	0	26	0	26	0	26	0
Miscellaneous Pro & Social (S0999)	posal Environmental	12	12	3	8	0	0	1	0	0	0	8	3	8	3	11	0
Climate Change L	obbying (S1801)	8	8	8	0	0	0	0	0	0	0	0	8	8	0	8	0
Report on "Just T	ransition" (S1802)	2	2	2	0	0	0	0	0	0	0	0	2	1	1	2	0
Sub-Totals Shai Blended	reholder for E&S	59	67	28	36	0	0	3	0	0	0	36	28	51	13	64	0
Totals for E&S E	Blended	83	98	59	36	0	0	3	0	0	0	67	28	82	13	95	0
Management																	
Management Clim (M0710)	ate-Related Proposal	2	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0
Reporting on Clim (M0747)	ate Transition Plan	6	6	4	2	0	0	0	0	0	0	4	2	4	2	6	0
Sub-Totals Man Environmental	agement for	8	8	6	2	0	0	0	0	0	0	6	2	6	2	8	0
Shareholder																	
Phase Out Nuclea	r Facilities (S0709)	1	6	0	6	0	0	0	0	0	0	6	0	6	0	6	0
Community -Envir	ronment Impact (S0731)	7	7	6	0	0	0	1	0	0	0	0	6	1	5	6	0
Report on Climate	e Change (S0742)	6	6	6	0	0	0	0	0	0	0	0	6	1	5	6	0
GHG Emissions (S	0743)	13	13	13	0	0	0	0	0	0	0	0	13	6	7	13	0
Restrict Spending Change-Related A (S0746)		15	15	0	14	0	0	1	0	0	0	14	0	14	0	14	0

Reporting Period: 04/01/2024 to 06/30/2024

Location(s): All locations

						Instruc	tions				Man	agement	ISS	Policy	Votin	g Policy
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against	With	Against
Shareholder																
Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan (S0748)	9	9	9	0	0	0	0	0	0	0	0	9	0	9	9	0
Renewable Energy (S0779)	1	3	0	3	0	0	0	0	0	0	3	0	3	0	3	0
Recycling (S0781)	5	5	5	0	0	0	0	0	0	0	0	5	4	1	5	0
Miscellaneous Proposal - Environmental (S0784)	1	1	1	0	0	0	0	0	0	0	1	0	0	1	1	0
Disclosure of Fossil Fuel Financing (S0785)	9	9	8	0	0	0	1	0	0	0	0	8	5	3	8	0
Restriction of Fossil Fuel Financing (S0786)	2	2	1	1	0	0	0	0	0	0	1	1	1	1	2	0
Sub-Totals Shareholder for Environmental	69	76	49	24	0	0	3	0	0	0	25	48	41	32	73	0
Totals for Environmental	59	84	55	26	0	0	3	0	0	0	31	50	47	34	81	0
Management																
Miscellaneous Proposal: Company-Specific (M0137)	52	76	76	0	0	0	0	0	0	0	76	0	76	0	76	0
Company SpecificBoard-Related (M0267)	2	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0
Company Specific - Equity Related (M0330)	5	5	5	0	0	0	0	0	0	0	5	0	5	0	5	0
Company-Specific Compensation-Related (M0547)	7	8	7	1	0	0	0	0	0	0	7	1	8	0	8	0
Sub-Totals Management for Miscellaneous	66	91	90	1	0	0	0	0	0	0	90	1	91	0	91	0
Shareholder																
Company-Specific Miscellaneous (S0115)	3	5	3	2	0	0	0	0	0	0	5	0	5	0	5	0

Reporting Period: 04/01/2024 to 06/30/2024

Location(s): All locations

Institution Account(s): SPNOTARIAAT EQ WORLD

						Instruc	tions				Man	agement	ISS	Policy	Votin	g Policy
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against	With	Against
areholder																
Company-SpecificGovernance-Related (S0352)	5	7	2	5	0	0	0	0	0	0	5	2	6	1	7	0
Company-Specific Shareholder Miscellaneous (S0810)	1	1	0	1	0	0	0	0	0	0	1	0	1	0	1	0
Sub-Totals Shareholder for Miscellaneous	9	13	5	8	0	0	0	0	0	0	11	2	12	1	13	0
Totals for Miscellaneous	68	104	95	9	0	0	0	0	0	0	101	3	103	1	104	0
nagement																
If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. (M0070)	2	2	0	2	0	0	0	0	0	0	2	0	2	0	2	0
If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. (M0071)	2	2	0	2	0	0	0	0	0	0	2	0	2	0	2	0
If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. (M0072)	2	2	0	2	0	0	0	0	0	0	2	0	2	0	2	0
Indicate Personal Interest in Proposed Agenda Item (M0272)	2	2	0	2	0	0	0	0	0	0	2	0	2	0	2	0
Sub-Totals Management for No Research	8	8	0	8	0	0	0	0	0	0	8	0	8	0	8	0
Totals for No Research	2	8	0	8	0	0	0	0	0	0	8	0	8	0	8	0

Management

Reporting Period: 04/01/2024 to 06/30/2024

Location(s): All locations

			_			Instruc	tions				 Mana	agement	ISS	Policy	Votin	g Policy
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against	With	Against
Management																
Appoint Appraiser/Special Auditor/Liquidator (M0103)	2	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0
Approve Special Auditors' Report Regarding Related-Party Transactions (M0123)	29	29	26	3	0	0	0	0	0	0	26	3	29	0	29	0
Receive/Approve Special Report (M0199)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Approve Transaction with a Related Party (M0460)	9	15	13	2	0	0	0	0	0	0	13	2	15	0	15	0
Sub-Totals Management for Non-Routine Business	41	47	42	5	0	0	0	0	0	0	42	5	47	0	47	0
Shareholder																
Approve Recapitalization Plan for all Stock to Have One-vote per Share (S0316)	4	4	4	0	0	0	0	0	0	0	0	4	4	0	4	0
Sub-Totals Shareholder for Non-Routine Business	4	4	4	0	0	0	0	0	0	0	0	4	4	0	4	0
Totals for Non-Routine Business	45	51	46	5	0	0	0	0	0	0	42	9	51	0	51	0
Management																
Accept Consolidated Financial Statements and Statutory Reports (M0104)	52	52	52	0	0	0	0	0	0	0	52	0	52	0	52	0
Accept Financial Statements and Statutory Reports (M0105)	210	210	208	1	0	0	1	0	0	0	208	1	209	0	209	0
Approve Dividends (M0107)	82	82	82	0	0	0	0	0	0	0	82	0	82	0	82	0
Approve Special/Interim Dividends (M0108)	3	3	3	0	0	0	0	0	0	0	3	0	3	0	3	0
Designate X as Independent Proxy (M0110)	24	24	23	0	0	0	1	0	0	0	23	0	23	0	23	0
Change Company Name (M0111)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0

Reporting Period: 04/01/2024 to 06/30/2024

Location(s): All locations

						Instruc	tions				Man	agement	ISS	6 Policy	Votin	g Policy
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against	With	Against
nagement																
Authorize Filing of Required Documents/Other Formalities (M0116)	41	41	41	0	0	0	0	0	0	0	41	0	41	0	41	0
Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation (M0117)	11	11	11	0	0	0	0	0	0	0	11	0	11	0	11	0
Approve Publication of Information in English (M0118)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Approve Stock Dividend Program (M0124)	10	11	11	0	0	0	0	0	0	0	11	0	11	0	11	0
Other Business (M0125)	24	26	0	25	0	0	1	0	0	0	4	21	25	0	25	0
Approve Minutes of Previous Meeting (M0129)	24	24	24	0	0	0	0	0	0	0	24	0	24	0	24	0
Amend Corporate Purpose (M0135)	7	7	7	0	0	0	0	0	0	0	7	0	7	0	7	0
Authorize Board to Ratify and Execute Approved Resolutions (M0138)	12	13	13	0	0	0	0	0	0	0	13	0	13	0	13	0
Approve Financial Statements, Allocation of Income, and Discharge Directors (M0151)	16	16	16	0	0	0	0	0	0	0	16	0	16	0	16	0
Approve Allocation of Income and Dividends (M0152)	234	234	233	0	0	0	1	0	0	0	233	0	233	0	233	0
Change Location of Registered Office/Headquarters (M0159)	3	3	3	0	0	0	0	0	0	0	3	0	3	0	3	0
Approve Listing of Shares on a Secondary Exchange (M0160)	2	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0
Elect Chairman of Meeting (M0168)	24	24	24	0	0	0	0	0	0	0	24	0	24	0	24	0
Prepare and Approve List of Shareholders (M0169)	11	11	11	0	0	0	0	0	0	0	11	0	11	0	11	0
Acknowledge Proper Convening of Meeting (M0170)	19	19	19	0	0	0	0	0	0	0	19	0	19	0	19	0

Reporting Period: 04/01/2024 to 06/30/2024

Location(s): All locations

						Instruc	tions				Mana	agement	ISS	Policy	Votin	g Policy
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against	With	Against
Management																
Approve Standard Accounting Transfers (M0173)	3	3	3	0	0	0	0	0	0	0	3	0	3	0	3	0
Approve Treatment of Net Loss (M0180)	2	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0
Discuss/Approve Company's Corporate Governance Structure/Statement (M0181)	2	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0
Approve XX XXX, 20XX, as Record Date for Effectiveness of This Meeting's Resolutions (M0185)	4	4	4	0	0	0	0	0	0	0	4	0	4	0	4	0
Approve/Amend Regulations on General Meetings (M0190)	4	6	4	2	0	0	0	0	0	0	4	2	6	0	6	0
Receive/Approve Report/Announcement (M0198)	3	4	4	0	0	0	0	0	0	0	4	0	4	0	4	0
Allow Shareholder Meetings to be Held in Virtual-Only Format (M0811)	2	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0
Sub-Totals Management for Routine Business	831	838	806	28	0	0	4	0	0	0	810	24	834	0	834	0
Shareholder																
Country-by-Country Tax Reporting (S0109)	6	6	6	0	0	0	0	0	0	0	0	6	0	6	6	0
Amend Meeting Procedures (S0123)	8	8	7	1	0	0	0	0	0	0	1	7	8	0	8	0
Amend Ordinary Business Items (S0124)	2	4	1	3	0	0	0	0	0	0	3	1	4	0	4	0
Sub-Totals Shareholder for Routine Business	16	18	14	4	0	0	0	0	0	0	4	14	12	6	18	0
Totals for Routine Business	366	856	820	32	0	0	4	0	0	0	814	38	846	6	852	0
Management																
Approve Charitable Donations (M0127)	2	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0

Reporting Period: 04/01/2024 to 06/30/2024

Location(s): All locations

						Instruc	tions				Man	agement	ISS	Policy	Votin	g Policy
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against	With	Against
1 anagement																
Approve Political Donations (M0163)	31	31	31	0	0	0	0	0	0	0	31	0	31	0	31	0
Sub-Totals Management for Social	33	33	33	0	0	0	0	0	0	0	33	0	33	0	33	0
Shareholder																
Board Diversity (S0227)	1	1	1	0	0	0	0	0	0	0	0	1	1	0	1	0
Human Rights Risk Assessment (S0412)	9	11	10	0	0	0	1	0	0	0	1	9	3	7	10	0
Improve Human Rights Standards or Policies (S0414)	9	9	9	0	0	0	0	0	0	0	0	9	4	5	9	0
Operations in High Risk Countries (S0423)	6	6	2	4	0	0	0	0	0	0	4	2	4	2	6	0
Data Security, Privacy, and Internet Issues (S0427)	2	2	2	0	0	0	0	0	0	0	0	2	0	2	2	0
Racial Equity and/or Civil Rights Audit (S0428)	3	3	3	0	0	0	0	0	0	0	0	3	1	2	3	0
Miscellaneous Proposal - Social (S0429)	11	16	13	3	0	0	0	0	0	0	3	13	10	6	16	0
Political Spending Congruency (S0430)	7	9	7	0	0	0	2	0	0	0	1	6	3	4	7	0
Report on Pay Disparity (S0507)	2	2	2	0	0	0	0	0	0	0	0	2	0	2	2	0
Avoid Support of Abortion-Related Activities (S0706)	2	2	0	2	0	0	0	0	0	0	2	0	2	0	2	0
Facility Safety (S0710)	4	4	4	0	0	0	0	0	0	0	0	4	3	1	4	0
Review Drug Pricing or Distribution (S0729)	2	2	2	0	0	0	0	0	0	0	0	2	1	1	2	0
Reduce Tobacco Harm to Health (S0733)	1	1	1	0	0	0	0	0	0	0	0	1	1	0	1	0
Prepare Report on Health Care Reform (S0735)	2	4	3	1	0	0	0	0	0	0	1	3	1	3	4	0

Reporting Period: 04/01/2024 to 06/30/2024

Location(s): All locations

						Instruc	tions				Man	agement	ISS	Policy	Votin	g Policy
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against	With	Against
Shareholder																
Charitable Contributions (S0806)	7	9	0	7	0	0	2	0	0	0	7	0	7	0	7	0
Political Contributions Disclosure (S0807)	14	14	13	1	0	0	0	0	0	0	1	13	10	4	14	0
Political Lobbying Disclosure (S0808)	16	17	15	0	0	0	2	0	0	0	1	14	14	1	15	0
Political Activities and Action (S0809)	2	2	1	1	0	0	0	0	0	0	1	1	1	1	2	0
Adopt Sexual Orientation Anti-Bias Policy (S0811)	1	1	1	0	0	0	0	0	0	0	0	1	0	1	1	0
Report on EEO (S0812)	11	11	11	0	0	0	0	0	0	0	0	11	9	2	11	0
Labor Issues - Discrimination and Miscellaneous (S0815)	7	7	6	0	0	0	1	0	0	0	0	6	1	5	6	0
Gender Pay Gap (S0817)	11	11	9	1	0	0	1	0	0	0	1	9	10	0	10	0
Income Inequality (S0818)	1	1	0	1	0	0	0	0	0	0	1	0	1	0	1	0
Animal Welfare (S0890)	10	11	11	0	0	0	0	0	0	0	1	10	4	7	11	0
Sub-Totals Shareholder for Social	141	156	126	21	0	0	9	0	0	0	25	122	91	56	147	0
Totals for Social	124	189	159	21	0	0	9	0	0	0	58	122	124	56	180	0
Management																
Change Jurisdiction of Incorporation [] (M0401)	5	5	3	2	0	0	0	0	0	0	3	2	5	0	5	0
Approve Merger Agreement (M0405)	6	6	6	0	0	0	0	0	0	0	6	0	6	0	6	0
Approve Scheme of Arrangement (M0406)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Approve Acquisition OR Issue Shares in Connection with Acquisition (M0410)	1	3	0	3	0	0	0	0	0	0	0	3	3	0	3	0

Reporting Period: 04/01/2024 to 06/30/2024

Location(s): All locations

						Instruc	tions				Man	agement	ISS	Policy	Votin	g Policy
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against	With	Against
lanagement																
Approve Sale of Company Assets (M0415)	2	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0
Acquire Certain Assets of Another Company (M0419)	2	2	1	1	0	0	0	0	0	0	1	1	2	0	2	0
Approve Merger by Absorption (M0451)	1	1	0	1	0	0	0	0	0	0	0	1	1	0	1	0
Approve Spin-Off Agreement (M0454)	2	2	1	1	0	0	0	0	0	0	1	1	2	0	2	0
Waive Requirement for Mandatory Offer to All Shareholders (M0457)	2	2	1	1	0	0	0	0	0	0	1	1	2	0	2	0
Approve Affiliation Agreements with Subsidiaries (M0459)	4	13	13	0	0	0	0	0	0	0	13	0	13	0	13	0
Sub-Totals Management for Strategic Transactions	26	37	28	9	0	0	0	0	0	0	28	9	37	0	37	0
Totals for Strategic Transactions	22	37	28	9	0	0	0	0	0	0	28	9	37	0	37	0
lanagement																
Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes (M0146)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Eliminate/Restrict Right to Act by Written Consent (M0603)	1	1	0	1	0	0	0	0	0	0	0	1	1	0	1	0
Reduce Supermajority Vote Requirement (M0608)	11	16	16	0	0	0	0	0	0	0	16	0	16	0	16	0
Adopt, Renew or Amend Shareholder Rights Plan (Poison Pill) (M0609)	5	5	2	3	0	0	0	0	0	0	2	3	5	0	5	0
Adjourn Meeting (M0617)	5	5	4	1	0	0	0	0	0	0	4	1	5	0	5	0
Provide Right to Call Special Meeting (M0620)	9	9	7	2	0	0	0	0	0	0	7	2	9	0	9	0

Reporting Period: 04/01/2024 to 06/30/2024

Location(s): All locations

Institution Account(s): SPNOTARIAAT EQ WORLD

						Instruc	tions				Mana	gement	ISS	Policy	Votin	g Policy
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against	With	Agains
nagement																
Require Advance Notice for Shareholder Proposals/Nominations (M0621)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Authorize the Company to Call EGM with Two Weeks Notice (M0623)	45	45	45	0	0	0	0	0	0	0	45	0	45	0	45	0
Permit Board to Amend Bylaws Without Shareholder Consent (M0627)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Adopt Double Voting Rights for Long-Term Registered Shareholders (M0650)	1	1	0	1	0	0	0	0	0	0	0	1	1	0	1	0
Renew Partial Takeover Provision (M0652)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Approve Modification in Share Ownership Disclosure Threshold (M0659)	2	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0
Sub-Totals Management for Takeover Related	83	88	80	8	0	0	0	0	0	0	80	8	88	0	88	0
Totals for Takeover Related	81	88	80	8	0	0	0	0	0	0	80	8	88	0	88	0
Sub-totals Management Proposals for the report	5204	12622	10192	1981	11	311	111	16	0	0	10237	2274	10949	1562	12511	0
Sub-totals Shareholder Proposals for the report	471	581	359	161	0	8	53	0	0	0	215	313	390	138	528	C
Totals for the report	873	13203	10551	2142	11	319	164	16	0	0	10452	2587	11339	1700	13039	c

PARAMETERS

Reporting Period: 04/01/2024 to 06/30/2024

Location(s): All locations

Institution Account(s): SPNOTARIAAT EQ WORLD

ADR Meetings: All Meetings Ballot Statuses: All Statuses Contrary Votes: All Votes ESG Pillar: All Pillars Markets: All markets Proposal Category: All Categories Proposal Category: All Categories Proposal Subcategory: All Subcategories Shareblocking Market: All Markets Significant Vote: None Voting Policies: All Policies

Location(s): All locations Account Group(s): All account groups Institution Account(s): SPNOTARIAAT EQ WORLD Custodian Account(s): All custodian accounts

Account Watchlist: None Country Watchlist: None Issuer Watchlist: None Proposal Code Watchlist: None